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4 June 1984

NOTE TO: All NIOs	
FROM : Chairman, National Intelligence Council	
SUBJECT: Collegial Review of Estimates	25X1
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1. I am aware that some of you call on your NIO colleagues for comment on estimates for which you are responsible. I am	
also aware that Herb has organized periodic ad hoc groups of NIOs	0EV4
to review particular estmates.	25X1
2. I believe the time has come to regularize this consultation and extend it to virtually all of the formal	
products of the NIC. I would appreciate your sending me a list of estimates and IIMs you have underway and the NIOs with whom	
you are already consulting and with whom you believe it would be appropriate to consult on each. I believe this process will be	
most valuable if it begins with the conceptualization of the estimate and proceeds through each successive phase. I urge you	
to keep in mind those of your colleagues with broader responsibilities such as Maurice, Dave Low, Ted, Fritz and Hal.	
responsibilities such as maurice, bave how, red, rirez and har.	25X1
3. From now on, whenever you propose an estimate or an	
estimate is assigned, you should create an NIO panel and inform both Herb and me of the members. Your consultations can either	
be individual or in meetings flexibility and your convenience are important but I am convinced that the overall quality and	
sophistication of our work can be improved by greater collegial collaboration.	25 <b>X</b> 1
4. I will expect your reports on present consultations	
referenced above by COB 8 June.	25 <b>X</b> 1
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Robert M. Gates	

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